

TOWN OF WEBSTER
Office of Selectmen
945 Battle Street/Rte. 127
Webster, NH 03303

Webster Board of Selectmen's Meeting – December 14, 2009 – Non-public Session

Present: Chairman Thomas Mullins, Selectman Klumb and Selectman George Hashem.

7:04 P.M. Officer-in-Charge Don Gross requested a non-public session, to include Richard LaValley, pursuant to RSA 91-A:3 II (b) to discuss personnel issues and hiring; seconded by Selectman Hashem. Roll call: Chairman Mullins – yes; Selectman Klumb – yes and Selectman Hashem – yes. Mrs. Jones was requested to attend.

Mr. Gross presented a "Conditional Offer of Employment" for Mr. LaValley. He explained that this is needed as not all of the part-time conditions had been met. Once that is accomplished then another agreement will be done. He advised that Mr. LaValley needed some kind of an agreement to present to his current employer before resigning his position there. Mr. Gross noted that this was unique as Mr. LaValley had been an employee of the Town. He advised that there were three parts to this offer: 1. A conditional offer; 2. What the responsibilities are as a part-time officer and as a full-time officer; and 3. The benefits package.

After reviewing the benefits the Board changed #4 to read "per Town Policy"; under #5 changed the sick time to coincide with the personnel policy; and added #11 "In the first year Mr. LaValley may take two weeks of vacation with pay".

Mr. LaValley is tentatively scheduled to start full-time the second week of January, 2010.

7:22 P.M. Chairman Mullins reconvened the meeting.

Thomas S. Mullins-Chairman
BOS/jj

David E. Klumb

George K. Hashem